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**BEAVERTON SCHOOL DISTRICT  
BOARD OF DIRECTORS**

Resolution in Support of Nondiscrimination to Ensure a Healthy, Positive and Safe Learning and Work Environment for Students and Staff:

**Whereas**, the Beaverton School District is committed to providing a safe, positive, caring and productive learning and working environment;

**Whereas**, diversity is an essential asset of our community and a source of learning and opportunity in our schools;

**Whereas**, the District seeks to ensure an environment free of discrimination and harassment based on an individual's actual or perceived race, color, religion, sex, sexual orientation, national origin, marital status, age or disability;

**Whereas**, we are concerned that discrimination and harassment have been experienced by students and staff in our District and nationwide, including students and staff based on their actual or perceived sexual orientation and gender identity; and

**Whereas**, discrimination and harassment harm the dignity, health and safety of those involved and further undermine our values and the learning process.

**Now, Therefore, Be it Resolved** that the Beaverton School Board reaffirms the principles of nondiscrimination and diversity stated in District policy and the strategic plan;

**Be It Further Resolved** that everyone in our District -- students, certified staff, classified staff, other personnel, parents and volunteers -- are entitled to enjoy the same rights and privileges without distinction on the basis of their actual or perceived race, color, religion, sex, sexual orientation, national origin, marital status, age or disability;

**Be It Further Resolved** that we call upon each other, all administrators, staff, students and our community to create and maintain an environment that is nondiscriminatory in all respects, to call out discrimination if and when it occurs, and to ensure that all persons in our schools are and feel welcome, valued, respected and safe;

**Be It Further Resolved** that the Board directs the Superintendent to review District policies, regulations, data and procedures and to recommend to the Board any actions needed to ensure an inclusive learning and working environment that is free of discrimination, harassment and intimidation; and

**Be It Further Resolved** that the Board directs the Superintendent to work with diverse, community-based organizations and establish a training program for key decision-makers to ensure a nondiscriminatory and inclusive learning and working environment.

**Adopted and approved by** the Beaverton School District Board of Directors at the business meeting held on October 25, 2010.

*Tom Quillin*

By: \_\_\_\_\_  
Tom Quillin, Chair  
Beaverton School Board